

ORDINANCE NO. 2008-24-CL

**FIXING THE COMPENSATION OF ALL COUNTY OFFICERS,
DEPUTIES AND OTHER EMPLOYEES, AND FIXING THE NUMBER
OF DEPUTIES AND OTHER EMPLOYEES FOR EACH COUNTY OFFICE,
DEPARTMENT, COMMISSION, OR AGENCY**

WHEREAS, The County Council of Tippecanoe County, Indiana desires to fix the compensation of all county officers, deputies and other employees, and to fix the number of deputies and other employees for each county office, department, commission, or agency, all in accordance with Indiana Code 36-2-5-11.

NOW, THEREFORE, BE IT ORDAINED by the County Council of Tippecanoe County, Indiana, that the compensation of all county officers, deputies and other employees, shall be fixed in the amounts set forth for each classification and grade of employment on the Tippecanoe County Salary Schedules attached hereto and made a part hereof as **Exhibit A**.

BE IT FURTHER ORDAINED that the number of deputies and other employees for each county office, department, commission, or agency shall be fixed as set forth on the Tippecanoe County Departmental Employee Schedule, attached hereto and made a part hereof as **Exhibit B**.

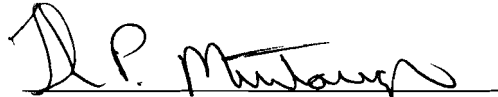
This Ordinance shall be effective upon passage.

Presented to the County Council of Tippecanoe County, Indiana, and read in full for the first time, and approved this 12th day of November, 2008, by the following vote:


VOTE

TIPPECANOE COUNTY COUNCIL


Thomas P. Murtaugh


Thomas P. Murtaugh, President

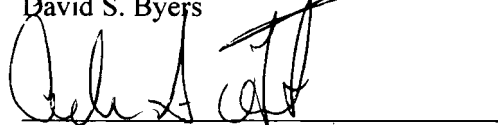
Kevin L. Underwood


Kevin L. Underwood, Vice President

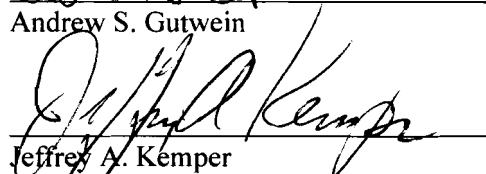
David S. Byers


David S. Byers

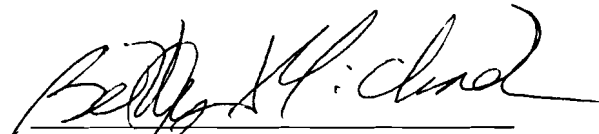
Andrew S. Gutwein


Andrew S. Gutwein

Jeffrey A. Kemper


Jeffrey A. Kemper

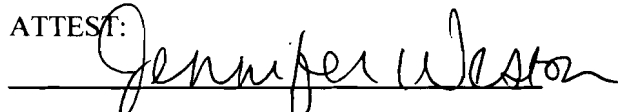
Betty J. Michael


Betty J. Michael

Kathy Vernon


Kathy Vernon

ATTEST:

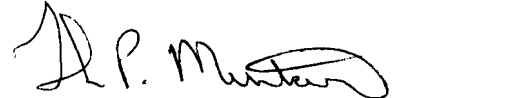

Jennifer Weston, Tippecanoe County Auditor

Presented to the County Council of Tippecanoe County, Indiana, and read in full for the second time, and adopted this 12th day of November, 2008, by the following vote:

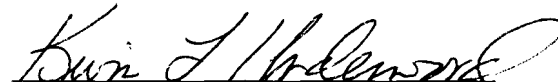
VOTE

TIPPECANOE COUNTY COUNCIL


Thomas P. Murtaugh


Thomas P. Murtaugh, President

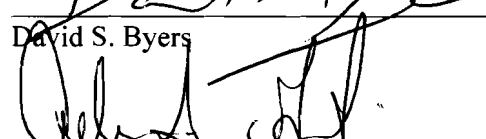
Kevin L. Underwood


Kevin L. Underwood, Vice President

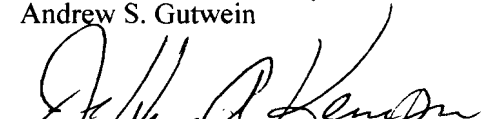
David S. Byers


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Andrew S. Gutwein


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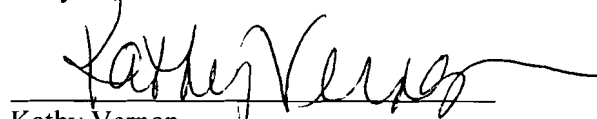
Jeffrey A. Kemper


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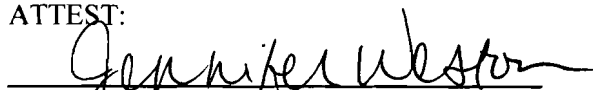
Betty J. Michael


Betty J. Michael

Kathy Vernon


Kathy Vernon

ATTEST:


Jennifer Weston, Tippecanoe County Auditor

COMOT (Clerical, Office Machine Operation, Technician)

Year 2009

Pct n/a

			88% of Market		Recommended Market
V	\$1,392.04	\$1,436.50	\$1,480.92	\$1,525.33	\$1,682.88
	\$33,409.00	\$34,476.00	\$35,542.00	\$36,608.00	\$40,389.00
IV	\$1,291.83	\$1,333.08	\$1,374.29	\$1,415.50	\$1,561.71
	\$31,004.00	\$31,994.00	\$32,983.00	\$33,972.00	\$37,481.00
III	\$1,209.04	\$1,247.63	\$1,286.21	\$1,324.79	\$1,461.58
	\$29,017.00	\$29,943.00	\$30,869.00	\$31,795.00	\$35,078.00
II	\$1,118.54	\$1,154.25	\$1,189.96	\$1,225.67	\$1,352.21
	\$26,845.00	\$27,702.00	\$28,559.00	\$29,416.00	\$32,453.00
I	\$1,028.17	\$1,060.96	\$1,093.79	\$1,126.63	\$1,242.96
	\$24,676.00	\$25,463.00	\$26,251.00	\$27,039.00	\$29,831.00
	Initial	1 Year	5 Years	Over 7 years	
	1	2	3	4	

PAT (Professional, Administrative, Technological)

Year 2009

Pct n/a

			92% of Market		Recommended Market
	\$1,929.83	\$1,991.42	\$2,053.00	\$2,114.58	\$2,231.54
V	\$46,316.00	\$47,794.00	\$49,272.00	\$50,750.00	\$53,557.00
	\$1,717.04	\$1,771.83	\$1,826.63	\$1,881.42	\$1,985.46
IV	\$41,209.00	\$42,524.00	\$43,839.00	\$45,154.00	\$47,651.00
	\$1,539.71	\$1,588.88	\$1,638.00	\$1,687.13	\$1,780.42
III	\$36,953.00	\$38,133.00	\$39,312.00	\$40,491.00	\$42,730.00
	\$1,256.00	\$1,296.08	\$1,336.17	\$1,376.25	\$1,452.33
II	\$30,144.00	\$31,106.00	\$32,068.00	\$33,030.00	\$34,856.00
	\$1,133.96	\$1,170.13	\$1,206.33	\$1,242.54	\$1,311.25
I	\$27,215.00	\$28,083.00	\$28,952.00	\$29,821.00	\$31,470.00
	Initial	1 Year	5 Years	Over 7 years	
	1	2	3	4	

LTC (Labor, Trades and Crafts)

Year 2009

Pct n/a

			92% of Market		Recommended Market
	\$1,578.04	\$1,628.38	\$1,678.75	\$1,729.13	\$1,824.75
V	\$37,873.00	\$39,081.00	\$40,290.00	\$41,499.00	\$43,794.00
	\$1,387.17	\$1,431.42	\$1,475.71	\$1,520.00	\$1,604.04
IV	\$33,292.00	\$34,354.00	\$35,417.00	\$36,480.00	\$38,497.00
	\$1,248.46	\$1,288.29	\$1,328.13	\$1,367.96	\$1,443.63
III	\$29,963.00	\$30,919.00	\$31,875.00	\$32,831.00	\$34,647.00
	\$1,136.29	\$1,172.58	\$1,208.83	\$1,245.08	\$1,313.96
II	\$27,271.00	\$28,142.00	\$29,012.00	\$29,882.00	\$31,535.00
	\$969.04	\$1,000.00	\$1,030.92	\$1,061.83	\$1,120.54
I	\$23,257.00	\$24,000.00	\$24,742.00	\$25,484.00	\$26,893.00
	Initial	1 Year	5 Years	Over 7 years	
	1	2	3	4	

POLE N/M (Police Officer, Law Enforcement Non-Merit)

Year 2009

Pct n/a

			88% of Market		Recommended Market
	\$1,692.38	\$1,746.42	\$1,800.42	\$1,854.42	\$2,045.92
V	\$40,617.00	\$41,914.00	\$43,210.00	\$44,506.00	\$49,102.00
	\$1,594.21	\$1,645.08	\$1,695.96	\$1,746.83	\$1,927.21
IV	\$38,261.00	\$39,482.00	\$40,703.00	\$41,924.00	\$46,253.00
	\$1,354.13	\$1,397.33	\$1,440.54	\$1,483.75	\$1,636.96
III	\$32,499.00	\$33,536.00	\$34,573.00	\$35,610.00	\$39,287.00
	\$1,276.75	\$1,317.50	\$1,358.25	\$1,399.00	\$1,543.46
II	\$30,642.00	\$31,620.00	\$32,598.00	\$33,576.00	\$37,043.00
	\$1,001.96	\$1,033.96	\$1,065.92	\$1,097.88	\$1,211.29
I	\$24,047.00	\$24,815.00	\$25,582.00	\$26,349.00	\$29,071.00
	Initial	1 Year	5 Years	Over 7 years	
	1	2	3	4	

Special Occupations

Year **2009**

Pct **1.50%**

	Initiation	After 1 year
Chief Public Defender*	\$113,063	\$113,063
	\$4,710.96	\$4,710.96
Executive Director-Highway	\$79,247	\$83,209
	\$3,301.96	\$3,467.04
Executive Director-APC	\$72,848	\$76,490
	\$3,035.33	\$3,187.08
Executive Director-MITS	\$66,203	\$69,513
	\$2,758.46	\$2,896.38
GIS Administrator	\$62,242	\$65,354
	\$2,593.42	\$2,723.08
Database Administrator	\$56,210	\$59,021
	\$2,342.08	\$2,459.21
Assistant Director-APC	\$59,812	\$62,803
	\$2,492.17	\$2,616.79
Project Manager-Section Corner	\$57,113	\$59,969
	\$2,379.71	\$2,498.71
Network Administrator	\$53,613	\$56,294
	\$2,233.88	\$2,345.58
Public Defender	\$52,076	\$54,680
	\$2,169.83	\$2,278.33
Public Defenders (RPT)	\$38,832	\$38,832
	\$1,618.00	\$1,618.00
Executive Director-Court Serv	\$47,929	\$50,325
	\$1,997.04	\$2,096.88
Sr. Programmer/Analyst	\$45,933	\$48,230
	\$1,913.88	\$2,009.58
Health Officer	\$47,707	\$47,707
	\$1,987.79	\$1,987.79
Probate Commissioner	\$45,090	\$47,344
	\$1,878.75	\$1,972.67
Sr P C Tech	\$42,074	\$44,178
	\$1,753.08	\$1,840.75
Juvenile Magistrate	\$41,393	\$41,393
	\$1,724.71	\$1,724.71
GIS Specialist**	TBD	TBD
Election Co-Directors	\$35,057	\$35,057
	\$1,460.71	\$1,460.71
Clinical Services Director	\$53,650	\$56,333
	\$2,235.42	\$2,347.21

*To be compliant with the Public Defender Commission requirements
Public Defender must be paid at least 90% of Prosecutor's base salary

**Re-class position to PAT

EXEC
Year 2009
Pct 1.50%

Exec II	\$56,972 \$2,373.83	\$59,969 \$2,498.71
Exec I	\$72,668 \$3,027.83	\$76,490 \$3,187.08
	Initiation 0-6 Months	Midpoint Over 6 Months

DEPUTY SHERIFF**Year 2009****Pct 1.78%**

POSITION	TIME IN SERVICE	(Average)	SEMI-MONTHLY
		ANNUAL SALARY	
Mjr		\$64,949	\$2,706.21
Cptn	6 Months & Over	\$58,722	\$2,446.75
	0-6 Months	\$57,139	\$2,380.79
Lt	6 Months & Over	\$56,010	\$2,333.75
	0-6- Months	\$54,548	\$2,272.83
Sgt	6 Months & Over	\$53,775	\$2,240.63
	0-6 Months	\$51,030	\$2,126.25
Deputy	Over 48 Months	\$48,985	\$2,041.04
	25-48 Months	\$47,916	\$1,996.50
	13-24 Months	\$45,208	\$1,883.67
	0-12 Months	\$42,859	\$1,785.79

Prosecuting Attorney Salaries

Year

2009

Pct

1.50%

	Minimum	Midpoint	Maximum
"D" Felonies & Misdemeanors	\$51,138	\$53,829	\$59,966
Felonies	\$54,986	\$57,880	\$64,478
Supervisors	\$58,835	\$61,932	\$68,991

2008

	<i>Minimum</i>	<i>Midpoint</i>	<i>Maximum</i>
<i>"D" Felonies & Misdemeanors</i>	<i>\$50,382</i>	<i>\$53,033</i>	<i>\$59,079</i>
<i>Felonies</i>	<i>\$54,173</i>	<i>\$57,024</i>	<i>\$63,525</i>
<i>Supervisors</i>	<i>\$57,965</i>	<i>\$61,016</i>	<i>\$67,971</i>

PROBATION OFFICER

Year **2009**
Pct **3.00%**

YEAR		ANNUAL SALARY	SEMI-MONTHLY
0		\$29,268	\$1,219.50
1		\$31,505	\$1,312.71
2		\$35,047	\$1,460.29
3		\$39,170	\$1,632.08
4-9	*	\$40,447	\$1,685.29
10-14	*	\$44,490	\$1,853.75
15-19	*	\$48,940	\$2,039.17
20 +	*	\$53,833	\$2,243.04

	Number of Probation Officers in Dept			
	1-3	4-8	9-15	16+
Chief*	\$5,000	\$7,500	\$10,000	\$15,000
Assistant Chief*			\$5,000	\$10,000
Supervisor*				\$5,000

NOTE: The amounts for supervisory roles are in addition to the minimum salary based on years of experience.

*Probation officers having a masters or doctorate degree from an accredited college or university in a relevent course of study as determined by the supervising judge and a minimum of 5 years as an Indiana probation officer shall receive an additional 5% of their base salary each year.

Probation schedule set by State.